COMMON CONTRUCTION WAGE SCALE

Date: May 9 2007

City: Kokomo County: Howard

Project Description and Scope: Northwestern School Corporation: 1. Weight Room Remodeling Project at Northwester High School; 2. Roofing Project at Howard Elementary School

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.*, do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringe Benefit Compensation	Total Hourly Wage Rate
Asbestos Workers				
Asbestos Abatement	Skilled Semiskilled Unskilled	\$28.47 \$20.25 \$12.66	\$11.89 \$ 7.49 \$ 7.10	\$40.36 \$27.73 \$19.76
Alabatica Alatement	Skilled Semiskilled Unskilled	\$28.47 \$20.25 \$12.66	\$11.89 \$ 7.49 \$ 7.10	\$40.36 \$27.73 \$19.76
Boilermakers				
	Skilled Semiskilled Unskilled	\$30.00 \$24.00 \$18.00	\$17.81 \$17.81 \$17.81	\$47.81 \$41.81 \$35.81
Bricklayers				
	Skilled Semiskilled Unskilled	\$26.75 \$19.68 \$13.12	\$ 9.93 \$ 9.93 \$ 9.93	\$36.18 \$29.61 \$23.05
Carpenters				
·	Skilled Semiskilled Unskilled	\$23.45 \$18.76 \$14.92	\$ 9.63 \$ 9.63 \$ 8.78	\$33.08 \$28.39 \$23.70
Carpet Layers				
Cement Masons	Skilled Semiskilled Unskilled	\$23.45 \$18.76 \$14.92	\$ 9.63 \$ 9.63 \$ 8.78	\$33.08 \$28.39 \$23.70
	Skilled Semiskilled Unskilled	\$23.35 \$18.68 \$14.01	\$ 9.11 \$ 9.11 \$ 9.11	\$32.46 \$27.79 \$23.12

Drywall Finishers (Hand Finis	sher)			
·	Skilled	\$23.45	\$ 9.63	\$33.08
	Semiskilled	\$18.76	\$ 9.63	\$28.39
	Unskilled	\$14.92	\$ 9.63	\$23.70
Drywall Finishers (Automatic	Tool Finisher) Skilled Semiskilled Unskilled	\$23.45 \$18.76 \$14.92	\$ 9.63 \$ 9.63 \$ 9.63	\$33.08 \$28.39 \$23.70
Drywall Installers	Skilled	\$23.45	\$ 9.63	\$33.08
	Semiskilled	\$18.76	\$ 9.63	\$28.39
	Unskilled	\$14.92	\$ 9.63	\$23.70
Dynamite Men	Skilled	\$20.72	\$ 7.16	\$27.88
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Electricians				
	Skilled	\$29.15	\$10.10	\$39.25
	Semiskilled	\$24.78	\$ 9.36	\$34.14
	Unskilled	\$11.66	\$ 5.40	\$17.06
Glaziers	Skilled	\$24.43	\$ 9.68	\$34.11
	Semiskilled	\$17.11	\$ 8.24	\$25.35
	Unskilled	\$12.22	\$ 7.28	\$19.50
Iron Workers				
Laborers	Skilled	\$23.75	\$15.32	\$39.07
	Semiskilled	\$19.00	\$15.32	\$34.32
	Unskilled	\$14.25	\$15.32	\$29.57
Laborers	Skilled	\$20.18	\$ 8.10	\$28.28
	Semiskilled	\$19.68	\$ 8.10	\$27.78
	Unskilled	\$19.18	\$ 8.10	\$27.28
Mechanical Insulators	Skilled	\$28.47	\$11.89	\$40.36
	Semiskilled	\$20.25	\$ 7.49	\$27.73
	Unskilled	\$12.66	\$ 7.10	\$19.76
Millwrights	Skilled	\$22.46	\$12.87	\$35.33
	Semiskilled	\$17.97	\$12.87	\$30.84
	Unskilled	\$13.48	\$12.87	\$26.35
Operating Engineers	Skilled	\$26.76	\$10.37	\$37.13
	Semiskilled	\$24.08	\$10.37	\$34.45
	Unskilled	\$20.07	\$10.37	\$30.44

Painters/Brush/Roll/Wallcove	ering			
	Skilled	\$20.89	\$ 8.15	\$29.04
	Semiskilled	\$14.62	\$ 8.15	\$22.77
	Unskilled	\$ 10.45	\$ 8.15	\$16.78
Painters/Spray/Sandblast				
	Skilled	\$21.89	\$ 8.15	\$30.04
	Semiskilled	\$14.62	\$ 8.15	\$23.47
	Unskilled	\$10.95	\$ 8.15	\$19.10
Pipefitters & Steamfitters				
	Skilled	\$29.13	\$13.16	\$42.29
	Semiskilled	\$16.02	\$ 8.97	\$24.99
	Unskilled	\$13.11	\$ 8.97	\$22.08
Plasterers				
	Skilled	\$24.06	\$ 9.21	\$33.27
	Semiskilled	\$19.25	\$ 9.21	\$28.46
	Unskilled	\$14.44	\$ 9.21	\$23.65
Plumbers				
	Skilled	\$26.65	\$12.52	\$39.17
	Semiskilled	\$14.66	\$12.52	\$27.18
	Unskilled	\$11.99	\$ 7.20	\$19.19
Pointer/Caulker/Cleaners				
	Skilled	\$26.25	\$ 9.93	\$36.18
	Semiskilled	\$19.68	\$ 9.93	\$29.61
	Unskilled	\$13.12	\$ 9.93	\$23.05
Roofers				
	Skilled	\$19.68	\$ 6.34	\$26.02
	Semiskilled	\$15.74	\$ 6.34	\$22.08
	Unskilled	\$ 9.84	\$ 2.44	\$12.28
Sheet Metal Workers				
	Skilled	\$26.28	\$14.10	\$40.38
	Semiskilled	\$17.08	\$11.72	\$28.80
	Unskilled	\$11.83	\$10.40	\$22.23
Sprinkler Fitters				
Journeyman	Skilled	\$31.29	\$12.75	\$44.04
	Semiskilled	\$20.34	\$12.75	\$33.09
	Unskilled	\$15.65	\$ 6.81	\$22.46
Stone Masons				
	Skilled	\$26.25	\$ 9.93	\$36.18
	Semiskilled	\$19.68	\$ 9.93	\$29.61
	Unskilled	\$13.12	\$ 9.93	\$23.05

Teamsters

Tri-axle	Skilled Semiskilled Unskilled	\$24.11 N/A N/A	\$ 7.35 N/A N/A	\$31.46 N/A N/A
Tile/Marble Setters				
	Skilled	\$24.94	\$ 9.23	\$34.17
	Semiskilled	\$18.70	\$ 9.23	\$28.93
	Unskilled	\$12.47	\$ 9.23	\$21.70
Terrazzo Setters				
	Skilled	\$24.94	\$ 9.23	\$34.17
	Semiskilled	\$18.70	\$ 9.23	\$28.93
	Unskilled	\$12.47	\$ 9.23	\$21.70
Tile/Marble/Terrazzo Finishers				
•	Skilled	\$23.07	\$ 8.34	\$31.41
	Semiskilled	\$17.30	\$ 8.34	\$25.64
	Unskilled	\$11.53	\$ 8.34	\$19.87

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

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May 9, 2006

Date

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